

Job Title: Water/Wastewater Facilities Engineer

Job Status: Permanent

Division: Engineering Services

Department: Community Infrastructure

Location: Tom Davies Square, Greater Sudbury, ON

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live, you'll find a place where you can truly make a difference. Greater Sudbury has grown into a vibrant and diverse regional centre, serving as the primary hub for services across northeastern Ontario. Our community features a unique blend of urban, suburban, rural and natural environments, offering both a thriving economy and a warm, welcoming community. With a population of nearly 190,000 and one of the largest municipal land areas in Canada, the city is a key destination for financial, government and business services, tourism, health care, research and education.

The City of Greater Sudbury is looking for a skilled and forward-thinking Water/Wastewater Facilities Engineer to support the planning, design, rehabilitation and optimization of critical municipal infrastructure. In this role, you'll help ensure the safe, reliable and sustainable delivery of water and wastewater services for our growing community.

What You'll Do

- Lead capital projects involving water treatment plants, wastewater facilities, pumping stations, reservoirs and related infrastructure.
- Support long-term asset management planning and state-of-good-repair programs.
- Provide technical leadership in the design, operation support, rehabilitation and optimization of water and wastewater systems.
- Coordinate engineering studies, feasibility assessments, lifecycle evaluations and technical reviews.
- Develop and manage scopes, schedules, budgets, procurement documents and tender specifications.
- Collaborate with consultants, contractors, operators and internal stakeholders throughout project delivery.
- Review engineering designs and consultant deliverables to ensure quality, constructability and regulatory compliance.
- Supervise staff and contracted resources while supporting employee development and performance.
- Prepare technical reports, presentations and briefing materials for senior leadership and Council.
- Participate in emergency response planning and cross-departmental initiatives that support public health, environmental stewardship and operational excellence.

What You'll Bring

- A degree in civil, environmental, chemical, mechanical engineering or a related discipline from a recognized university.
- Membership or eligibility for membership with Professional Engineers Ontario (PEO).
- A minimum six years of related engineering experience, including experience supporting or managing capital infrastructure projects.
- Knowledge of water and wastewater treatment processes, pumping systems and municipal infrastructure.

- Strong understanding of asset management, municipal engineering standards, procurement and project management practices.
- Experience working in a regulated, public-sector or unionized environment is considered an asset.
- A valid Class G driver's licence with an acceptable driving record.

Why Join Us

- Play a key role in delivering essential services that directly impact the community.
- Work on meaningful infrastructure projects that support sustainability and long-term growth.
- Collaborate with dedicated professionals in a supportive and team-oriented environment.
- Competitive compensation, comprehensive benefits, and pension package.
- Opportunities for professional development and career advancement.

Salary and Additional Benefits

The salary range for this position is \$117,366.48 to \$138,066.39 per year (subject to review*). The City offers a comprehensive health benefits plan (100 per cent employer-paid), an OMERS pension plan, life insurance, an Employee Assistance Program and more. We provide a supportive work environment that promotes work-life integration.

**Subject to review: The group level and salary range are preliminary and will be confirmed following completion of the formal job evaluation review, in accordance with the City's salary administration procedures.*

How to Apply

Be part of a team that is building resilient infrastructure and shaping the future of municipal services. Apply online at myjobs.greatersudbury.ca. Applications will be accepted until June 18, 2026.